

Modern slavery encompasses slavery, servitude, human trafficking and forced labour. GAC Services (UK) Ltd has a zero-tolerance approach to any form of modern slavery. We are committed to acting ethically, with integrity and transparency in all business dealings and have systems and controls in place to safeguard against any form of modern slavery taking place within our business or supply chain.

## Our business

GAC UK provides services within the Shipping and Logistics sectors, including but not limited to Ships Agency and associated services, International Logistics Services, Trading Marine Fuels and Lubricants and Terminal Services. It has over 180 employees in the UK and is part of the GAC Group which has operations in over 60 countries worldwide.

## Our high-risk areas

The GAC UK supply chain is predominantly based in the UK and occasionally Europe but there are circumstances where we conduct a remote port call in other areas of the world for customers. These foreign 3<sup>rd</sup> party agents can either be selected by GAC as part of GAC Groups Global Network Agency (GNA) and which are vetted, or they may be nominated by the customer where GAC have no control over the vetting process therefore rely on the customer's vetting procedures.

## Our policies

We operate several internal policies to ensure that we are conducting business in an ethical and transparent manner. These include:

- Code of Ethics
- Anti-Corruption and Bribery Policy
- Anti-Money Laundering Policy
- Whistleblowing Policy
- Sanctions Policy and Guidelines
- HSSE Policy
- Recruitment policy

## Our suppliers

GAC Services (UK) Ltd operates a supplier management system and maintains a preferred supplier list. We conduct due diligence on all suppliers including an online search to ensure that the organisation has never been convicted of offences relating to modern slavery.

## Training

We regularly conduct training for our procurement/buying teams so that they understand the signs of modern slavery and what to do if they suspect that it is taking place within our supply chain.

## Our performance indicators

We will know the effectiveness of the steps that we are taking to ensure that slavery and/or human trafficking is not taking place within our business or supply chain if:

- No reports are received from employees, the public, or law enforcement agencies to indicate that modern slavery practices have been identified.

## Approval for this statement

This statement was approved by the Managing Director

Name: Herman Jorgensen



Date: 01<sup>st</sup> January 2021